

Species Restoration Officer – Remote Working

Job Description

Summary

The Lifescape Project is a small but growing charity which undertakes projects that protect and restore wild landscapes, helping to provide a future for all life on earth. We focus on ambitious projects looking at new ways to solve complex environmental problems, bringing together the skills and expertise of a multi-disciplinary team. Our projects focus on leveraging five disciplines to protect and restore wild landscapes: science, law, economics, technology and culture.

We are seeking to hire a dynamic, passionate and experienced Species Restoration Officer to join The Lifescape Project and to play an integral role in our UK work on rewilding **and species restoration, including Eurasian Lynx and White Tailed Eagles (WTE).**

You will be in an exciting position, joining our team as we develop and expand our work on these projects, with the opportunity to help shape their future direction.

Working closely with our Lead Ecologist, you'll be involved in much of the day-to-day work on our projects. You will be applying ecological knowledge to the practicalities of species restoration and rewilding.

You may also assist in identifying and pursuing future funding opportunities and will take an active role in developing and implementing communication strategies to publicise the projects.

The Lifescape Project is a registered charity with a board of 8 trustees from diverse professional backgrounds, nine permanent team members, a varying number of part and full-time placement students/interns, numerous contractors delivering specialist services, and a large number of volunteers providing their professional skills pro bono. Lifescape has multiple ongoing projects seeking to restore and protect wild landscapes by combining its five core disciplines. You can read more about our project work [here](#).

Working Relationships

The position will be line-managed by the Lead Ecologist of the Lifescape Project, Dr Deborah Brady, and will work closely with her, including at times alongside our CEO. The Species Restoration Officer will have key relationships with Lifescape's other employees, volunteers, interns, and pro bono professional advisers across a range of projects. The Ecologist will work closely with other environmental organisations working with us on our projects.

Location

This position will be remote-working and will involve UK and some European travel. The full team gets together in person at least once a year and the nature of the work means that we are in very regular contact on Teams etc, ensuring a strong connection amongst the team.

Key Responsibilities

To work within a team to identify, research, and collate practical aspects of species restoration primarily through translocation, with a focus on our current reinforcement/reintroduction projects and particularly WTE and Eurasian Lynx, as well as potential species reintroductions based at our [site in Scotland](#).

This will include a combination of the following, depending on the candidate's experience and skills:

- Research and evidence base development into all aspects of species reintroduction.
- Creation of practical solutions to logistical aspects of species reintroductions.
- Collation, coordination and writing of species reintroduction plans in line with national and international guidelines.
- Creation and design of varied communication materials and plans.
- Communication of research output and plans through engagement with varied stakeholders.
- Liaison with UK and European projects to develop best practice and experience.
- Work with stakeholders to resolve concerns and barriers to reintroduction.
- Relevant administrative and operational tasks.
- Practical fieldwork opportunities.

We would consider applicants with either a primarily ecological background or with an (ecologically focussed) social engagement background. The successful candidate's exact experience and skills will determine which areas of work they lead, and which other members of the team take forward.

The role will require considerable integration of different work strands that are being undertaken by different organisations and individuals.

Person specification

The post holder will have proven experience in wildlife restoration and ideally translocations and reintroductions. They will need to be excellent communicators in order to collaborate with colleagues and coordinate diverse work streams.

Education and training

Essential:

- Education to degree level in ecology/conservation or a related subject, or equivalent professional qualification within a relevant discipline.
- Minimum 3 years experience of working within the conservation field (which can include MSc or PhD research experience).

Desirable:

- Relevant MSc or PhD or equivalent professional experience within a relevant discipline.

Knowledge, Experience, and skills

Essential

- English fluent/at CEFR Level C2 (essential).
- Excellent general knowledge of ecology/conservation and ability to quickly build a strong knowledge base relating to specific species/habitats.
- Experience of working on similar wildlife restoration projects.
- Excellent research and report writing skills, including for example in the development of literature reviews.
- Strong numerical and analytical skills and the aptitude to understand and communicate complex technical information.

- Creativity and ability to propose solutions to practical issues on projects such as physical limitations and time constraints.
- A willingness to work flexibly across different topic areas in an agile way.
- Ability to work to deadlines, working flexibly under pressure and responding to changing project and programme demands.
- Strong organisational skills, attention to detail and the ability to structure and prioritise the delivery of project outputs effectively while working as part of a multi-disciplinary team.
- Ability to prioritise tasks.
- Ability to communicate confidently with a wide range of people and build positive relationships with partners, stakeholders and colleagues. Willingness to represent Lifescape at official meetings, stakeholder forums and other relevant public events.
- Strong self-motivation, ability to work autonomously without close supervision and ability to work well as an individual and as part of a team.
- Competent with IT and able to learn quickly/troubleshoot problems independently.
- Confident in independent travel / lone working outdoors.
- UK driving licence.

Desirable

- An awareness of the social, cultural and political landscape in the UK and how this reflects on land use change.
- Experience of working on similar wildlife translocations and reintroduction/reinforcement projects.
- Experience working on rewilding or ecosystem restoration.
- Experience of remote monitoring of mammal / bird species.
- Experience of field monitoring of mammal / bird species.
- The ability to work with GIS software.
- An understanding of ecological habitat and/or viability modelling.
- Outdoor First Aid qualification.

This list is not exhaustive, and the selected candidate will be required to undertake other relevant tasks depending on their skills, experience, qualifications and their desire to develop their potential and grow the role.

Role: Full time, initially 2 years.

Salary: £27,000-33,000, depending on qualifications, experience, and specific working arrangements (flexible and remote working policy is applicable).

Benefits: 36 Days annual leave (28 not including public holidays), additional wildlife engagement leave of 2 days p.a., annual Lifescape retreat, full pension, computing equipment, likelihood of work travel and conferences.

To Apply: Please email Deborah.Brady@lifescapeproject.org a CV and covering letter (no longer than 2 pages of text) outlining how you meet the person specification and why you should be considered for this role.

Closing Date: 8th December 2022, interviews will be no later than early January 2023. The role will commence as soon as possible.