**Equal Opportunities Policy Monitoring Form**

The Forest of Marston Vale Trust is an Equal Opportunity Employer. We are committed to the active promotion of equal opportunity, both in the provision of service and as an employer.

To help us monitor our equal opportunity policy in recruitment and selection procedures, we would appreciate if you complete the following questionnaire. The information you give on this form does **not** form part of the selection procedure. The form is separated from the application form and is only used to help us monitor equality in recruitment effectively.

**Job Title**

***Please tick the appropriate boxes below***

**Gender**  🞏 Male 🞏 Female 🞏 Non-Binary

**Age Range** 🞏 16 - 25 🞏 26 - 35 🞏 36 - 45

 🞏 46 – 55 🞏 56 – 65 🞏 65 and over

**Marital Status** 🞏 Married 🞏 Single 🞏 Divorced 🞏 Other please Specify\_\_\_\_\_\_\_\_\_\_

**Sexuality** 🞏 Heterosexual 🞏 Homosexual 🞏 Bisexual 🞏 Prefer not to say

**Religion or belief:**

🞏 Atheist 🞏 Buddhist 🞏 Christian 🞏 Hindu 🞏 Jewish

🞏 Muslim 🞏 Pagan 🞏 Sikh 🞏 Other 🞏 Prefer not to say

**Ethnic origin:**

🞏 White British 🞏 White Irish 🞏 White Scottish 🞏 Other Please specify

🞏 Black African 🞏 Black Caribbean 🞏 Black other 🞏 Indian 🞏 Chinese 🞏 Japanese 🞏 Bangladeshi 🞏 Pakistani

🞏 Latin American 🞏 Mixed 🞏 Arab – Middle Eastern 🞏 Arab – North African

🞏 Other 🞏 Prefer not say

Would you describe yourself as having a disability? Yes / No\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

[*Disability is defined by the Equality Act 2010 as: A* physical or mental impairment, which has a substantial and long-term adverse effect on a person’s ability to carry out normal day-to-day activities. The disability could be physical, sensory or mental and must be expected to last at least 12 months.]

Where did you see the vacancy? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

***I understand that this information may be stored and processed as part of the Forest of Marston Vale Trust’s monitoring of equal opportunities and I give my consent for my details to be used for this purpose.***

**Signature** ……………………………………… **Date** ……………**………**